

Joseph Florio
Mayor



Manuel Figureido
Comm. of Pub. Works
Committee member

WELCOME TO THE TOWNSHIP OF UNION DEPARTMENT OF PUBLIC WORKS WEBSITE

Sergio P. Panunzio CPWM, CPM.
Superintendent

UNIQUE DPW PROGRAMS

WorkStat



WorkStat is the Public Works part of the Township of Union Citistat program. Citistat is an accountability instrument based on the Compstat program pioneered in the New York City Police Department. Compstat, utilizing computer pin mapping and weekly accountability sessions, allowed the NYPD to dramatically reduce crime, and is employed by many police departments throughout the country. Strategies are developed and deployed, holding managers and supervisors accountable for both success and failure. All results are measured bi-weekly, when departmental presentations are given.

All Divisions of Public Works supervisors attend a WorksStat meeting on a bi-weekly basis. In addition to the Township Administrator and Assistant Administrator, members of the Township Committee are frequently in attendance. Prior to each meeting, the various divisions are required to submit relevant data to the WorkStat analysis team.

- The Road Division, for example, submits data on everything from the number of potholes filled to the amount of road material used to fill them. After all data is recorded, the numbers are analyzed and presentations are prepared.
- The Administrative Division analyzes all data reported during each presentation,

In addition to making comparisons to the previous reporting period, questions are posed to each Supervisor that is designed to prove accountability.

The Township of Union CITISTAT Management Group has developed numerous progressive and preventative programs through the analysis of provided data. Problem areas are more easily identified, and solutions are not impulsive, but thoughtful.



The CITISTAT program within the Township of Union has been a model of success for many communities throughout the state. Various municipalities have sent representatives to attend these meetings, and many have expressed an interest in implementing this program in their community.